

**Nevis Canoe Club: Code of Conduct****Date: 22.02.25**

It is the policy of Nevis Canoe Club that all members and club volunteers (the Committee) have an understanding for each other and conduct themselves in a way that reflects the principles of the Club. The aim of the Club is for all paddlers to be safe on the water, to have fun, to gain experience and to improve their paddling performance (if they so wish).

Everyone involved in the Club should make themselves aware of the guidance outlined in the Club Standard Operating Procedure, (SOP) and the Club Policies which are in place to promote safety and the safeguarding of children and vulnerable adults.

***Paddlers***

- Treat other club members with respect at all times — on and off the water — treat other paddlers as you would want to be treated yourself
- Control tempers and avoid behaviour which may upset others
- In a collaborative club activity, you should listen to, and co-operate with, other members of the group, to reach an agreement
- Take care of all property belonging to the club or club members
- Respect the environment
- Never paddle whilst under the influence of alcohol or drugs

***Club Officials, Trip Organiser, and Volunteers***

- Respect the rights, dignity and worth of others without regard to their age, sex, gender identity, disability, marital or civil partnership status, pregnancy or maternity, religion, race, ethnic origin, nationality, colour, socioeconomic status or sexual orientation
- Treat others with respect so that they are able to enjoy their sport without the threat of intimidation, victimisation, harassment or abuse
- Consider the wellbeing and safety of paddlers above all else
- Develop an appropriate working relationship with paddlers, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Display consistently high standards of behaviour
- Follow Paddle Scotland and club guidelines and policies
- Encourage paddlers to improve their paddling skills, whilst recognising that not everyone wishes to do this
- Never condone the use of prohibitive substances
- Club committee members and office bearers will undertake the training recommended by Paddle Scotland so that the Club, and members, can continue to benefit from affiliation with Paddle Scotland